



DIVERSITY. INNOVATION. PERSPECTIVE.

Prince Talent is proud to offer a premium talent acquisition service.

We look beyond a candidate's skill set to assess attitudes and personality traits in order to find you long-term, engaged employees, who will embrace and shape your future, making you more efficient, knowledgeable, and successful.

Finding employees with the required skills and qualifications is no longer enough. The right skills are important, but we also need to know if their values align with the company's vision.



HOW IT WORKS

We collaborate with you to identify your company culture and ways of working, as well as your limitations, so that we can understand what you may be missing. We can investigate ways to improve your culture by identifying what specific skills, talents, attitudes, or personality traits will propel your team forward.

The individuals involved in your current recruitment process may have an unconscious bias, which means you are hiring the same type of candidate, with the same way of thinking. You may be getting qualified candidates, but you're unintentionally excluding specific values and ways of working, limiting the diversity of your team and opportunity to succeed. Prior to recommending candidates for your role, we conduct open-minded pre-interview assessments using professional interview training.

IT'S A TRIED-AND-TESTED RECRUITMENT METHOD THAT WE USE INTERNALLY AND ARE NOW MAKING AVAILABLE TO OUR CLIENTS.
IT'S ONE CONTRIBUTOR TO OUR:



**90%
retention
over 12
months**



**130%
growth
over 12
months**



**Investors
in People
Gold
accreditation**

BENEFITS

- **RETENTION OF EMPLOYEES**
- **MORE DILIGENT AND EFFICIENT WORK**
- **EMPLOYEE ENGAGEMENT**
- **INNOVATIVE WAYS OF THINKING**
- **PROCESS ENHANCEMENTS**
- **NEW CONCEPTS**

WHAT IT INCLUDES



PREMIUM TALENT ACQUISITION SERVICE

Finding the perfect balance between qualifications and culture add, giving you long-term employees who contribute to meeting your key business goals



LEADERSHIP PERSONALITY PROFILE ASSESSMENT

We conduct PPAs with three members of your internal leadership team to better understand their personalities, attitudes, and management styles



CANDIDATE PERSONALITY PROFILE ASSESSMENT

Every candidate is required to complete a PPA, which we analyse and use to ensure they have more than just the qualifications you are looking for



GAP ANALYSIS

Perform an in-depth culture assessment to understand the makeup of your current workforce, what's missing in your culture, and how we can supplement it - specific skills, talents, attitudes, and personality traits - so you can meet your key business objectives



ASSESSMENT DAYS

Observing candidates in person so that we understand how they behave, work in a team, approach projects, and apply their knowledge to a variety of activities



MATCH-MAKING INTERPRETATION REVIEW

Our Chief Development Officer will analyse candidate and client reports and make recommendations based on culture and qualification suitability, through 10 years' education and skills training experience



ANALYSE, EVALUATE AND OPTIMISE

Recruitment is a long-term, ongoing process. We continue to monitor, analyse, evaluate, and adapt our hiring methods, making improvements along the way



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Prince Talent is a premium recruitment service. Please contact us if you are interested in our other recruitment services, such as Prince Resourcing.